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| **BOARD COMPOSITION AND SUCCESSION PLANNING** | | | |
| **Skills & Experience Required for the Board:** | **Must have** | | **Nice but not necessary** |
| Functional Skills & Experience | | | |
| Education background |  | |  |
| Knowledge of provincial education system |  | |  |
| IT expertise /  Understanding methods for distributed learning |  | |  |
| Strategic planning/risk oversight |  | |  |
| Business planning & development |  | |  |
| Marketing experience |  | |  |
| Financial Skills & Experience | | | |
| Accounting | |  |  |
| Budgeting | |  |  |
| Fundraising | |  |  |
| Human Resources | | | |
| Management oversight | |  |  |
| Compensation | |  |  |
| Leadership/Board Experience/Other | | | |
| Governance | |  |  |
| Government relations | |  |  |
| Stakeholder relations | |  |  |
| Leadership experience | |  |  |
| Other board experience | |  |  |
| Legal | |  |  |
| Interpersonal skills | | | |
| Integrity/High ethical standards | |  |  |
| Excellent communication skills | |  |  |
| High level of commitment | |  |  |
| Discretion | |  |  |
| Team player | |  |  |
| Innovative thinking | |  |  |
| Adaptability | |  |  |
| Moral courage | |  |  |
| Common sense | |  |  |
| Strategic thinker | |  |  |

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| **Additional Skills Required for the Board Chair (President)** |
| Media savvy |
| Good public speaking skills |
| Respected in the community |
| Negotiation/mediation skills |
| Strong communication and listening skills |
| Ability to network with diverse interest groups |
| Performance management |
| Willing and able to commit significant time and energy |
| Time management skills |
| Other board experience |
| Ability to work in chaos |
| Creative problem solving skills |

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| **Name** | **Board History** | **Current Term** | | **Development Needs** | **Potential Successors** |
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| **Board Candidates:** | | | | | |
| **Name** | | | **Skills and Experience** | | |
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