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| **BOARD COMPOSITION AND SUCCESSION PLANNING** |
| **Skills & Experience Required for the Board:** | **Must have** | **Nice but not necessary** |
| Functional Skills & Experience |
| Education background |  |  |
| Knowledge of provincial education system |  |  |
| IT expertise /Understanding methods for distributed learning |  |  |
| Strategic planning/risk oversight |  |  |
| Business planning & development |  |  |
| Marketing experience |  |  |
| Financial Skills & Experience |
| Accounting |  |  |
| Budgeting |  |  |
| Fundraising |  |  |
| Human Resources |
| Management oversight |  |  |
| Compensation |  |  |
| Leadership/Board Experience/Other |
| Governance |  |  |
| Government relations |  |  |
| Stakeholder relations |  |  |
| Leadership experience |  |  |
| Other board experience |  |  |
| Legal |  |  |
| Interpersonal skills |
| Integrity/High ethical standards |  |  |
| Excellent communication skills |  |  |
| High level of commitment |  |  |
| Discretion |  |  |
| Team player |  |  |
| Innovative thinking |  |  |
| Adaptability |  |  |
| Moral courage |  |  |
| Common sense |  |  |
| Strategic thinker |  |  |

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| **Additional Skills Required for the Board Chair (President)** |
| Media savvy |
| Good public speaking skills |
| Respected in the community |
| Negotiation/mediation skills  |
| Strong communication and listening skills |
| Ability to network with diverse interest groups |
| Performance management |
| Willing and able to commit significant time and energy |
| Time management skills |
| Other board experience |
| Ability to work in chaos |
| Creative problem solving skills |

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| **Name** | **Board History** | **Current Term** | **Development Needs** | **Potential Successors** |
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| **Board Candidates:** |
| **Name** | **Skills and Experience** |
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